October 19, 2026

SHIPRO KASEI KAISHA, LTD.
President Yasuaki Shiraishi

Notice of Changes in Directors

We hereby announce the following changes to the Board of Directors, as resolved at the Board of Directors meeting held today.

1. Changes in Directors (Effective October 19, 2026)

Name	New Position	Former Position
Masakazu Shiraishi	Senior Managing Director	Director & General Manager, Administration
Akihisa Shiraishi	Senior Managing Director	Director & Deputy General Manager, Sales

2. New lineup of Directors

Name	Position
Yasuaki Shiraishi	President
Masakazu Shiraishi	Senior Managing Director
Akihisa Shiraishi	Senior Managing Director
Kazumasa Kaneko	Managing Director
Hisanao Mouri	Director & Plant Manager
Iwao Chou	Director & General Manager, Production No.2
Atsushi Kawashima	Director & General Manager, Sales